



County, UMC Welcome New Northeast Emergency Department

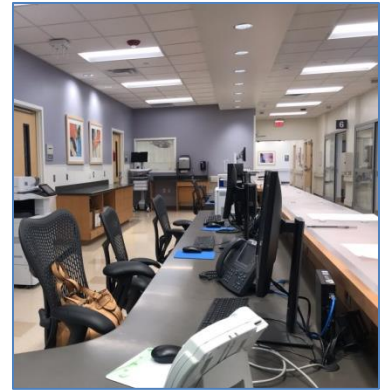
University Medical Center of El Paso and El Paso County leadership Tuesday cut the ribbon on a brand new, state of the art emergency department in Northeast El Paso. The new center features more rooms, faster care, than virtually any community emergency center in El Paso.

This new center represents the first time in El Paso's history that the county has located an emergency department away from UMC's main campus. (Above, UMC and El Paso County leaders cut the new ED's ribbon.)

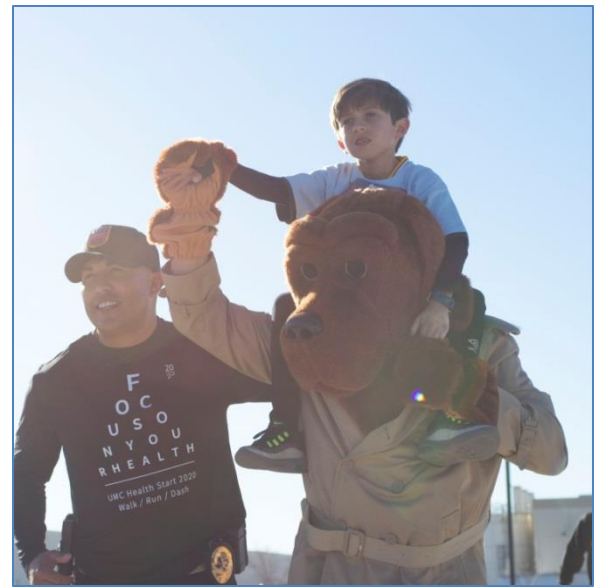
This new Emergency Department will serve more than 90,000 residents in Northeast El Paso.

UMC also cuts the ribbon on its new Emergency Department in east El Paso on Feb. 11.

East El Paso's UMC Emergency Department will serve more than 120,000 people in an ever-growing community.



UMC's Health Start 2020 A Success, Breaks Record For Runners



This year's Health Start 2020 was major success, the largest since we started the Health Start events three years ago. This year, we topped 500 registered runners. UMC partnered with 20 local health and fitness vendors and many others to make the event a success.

El Paso Children's Hospital partnered with UMC this year by sponsoring a special Kids Dash.

Thanks also go to other community partners partners, such as the El Paso Police Department, Elite Ambulance, and the many families who came out to enjoy the event.

Associates' Questions Open Discussion At Coffee With The CEO

Each month, Associates are randomly chosen to spend an hour with Jacob Cintron, President & CEO, during a light breakfast and coffee/juice in the UMC Boardroom. We want to share some of their questions with Pulse readers, along with Jacob's responses. (Note: Questions and answers are edited for brevity.)

Q. What is UMC’s plan for expansion?

A. There are many areas that we are currently expanding or will be expanding in the near future. We are the market leader across many of our service lines and will likely be expanding in some of them, such as cancer treatment. Structurally, we are currently opening our two new emergency departments with one each going to El Paso’s northeast and east communities. These new centers of excellence in emergency care will serve communities totaling nearly a quarter million people.

The demand for our services has outgrown our current hospital size. Some of the short-term options we are looking at, until our new structures come online, are to move administrative functions out of the hospital to possibly allow for an additional floor for our patients and services.

Q. Will we be buying more new beds?

A. Yes. New beds are included in our approved budget. We are also upgrading some of our monitors and other equipment. Improving our facilities is a process that will never end throughout our hospital campus and system.

Q. Is there something that could be done so that we could take sick leave with us if we do not utilize it?

A. We looked at many ways to improve the utilization of sick leave as well as paid time off. Unlike paid time off, sick leave acts as a safety net if you fall ill and need to take time off without using paid time off. It is not intended to be a source of accumulated time that can be used in any other way than for time when you are physically unable to work. When you leave the organization, we will continue to be paid only for the amount of accumulated paid time off you have not used.



A Lesson In Better Nutrition

Associates from throughout the El Paso County Hospital District listen to Alma Morales, Texas Tech University Health Sciences Center El Paso during the Jan. 29 Lunch & Learn session in the UMC Boardroom.

Alma discussed nutritious ways of cooking while sharing a favorite recipe that is properly balanced with key food groups.

This year, UMC’s Wellness Committee will bring more ways to bring better health and fitness to Associates, their work centers and families. There is limited seating at each session, so RSVP as early as possible after the next Lunch & Learn is announced.



Preceptors Garner Recognition, Thanks At Annual Breakfast Event

“Preceptor: One who teaches, supports, coaches, counsels, evaluates, and serves as a role model”

Dozens of UMC Associates were recognized during the 4th Annual Preceptor Recognition breakfast on Jan. 23. During 2019, there were more than 600 preceptors at UMC, contributing to over 120, 000 training hours. Our preceptors provided valuable mentorship in many vital areas of our hospital. These areas include:

Nursing Undergraduate, Graduate, and Post Graduate; Pharmacy; Respiratory Services; Rehabilitation Services: Physical Therapy, Occupational Therapy, Speech Language Pathology, Occupational Therapy Assistant, and Physical Therapy Assistant; Laboratory: Phlebotomy, Microbiology, Blood Bank, Urinalysis, Chemistry, Serology, Hematology, Coagulation; HIM: Health Information Management; Medical Assistants; Dietary; EMT; Industrial Engineers; Business Administration; Physicians; Public Health Administration – and more.

